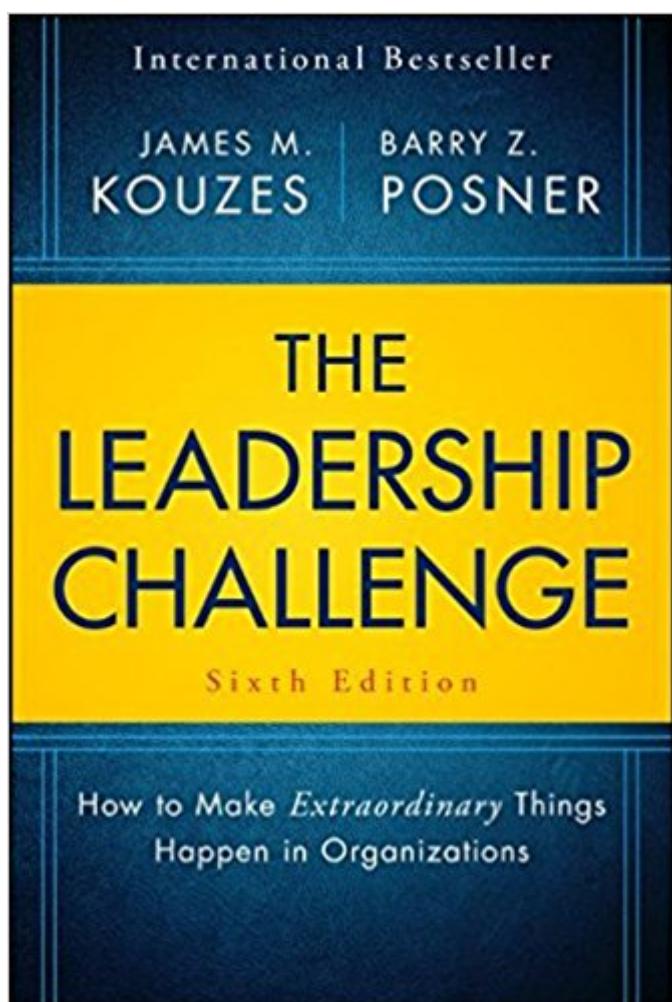


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# The Leadership Challenge: How To Make Extraordinary Things Happen In Organizations (J-B Leadership Challenge: Kouzes/Posner)



## Synopsis

The most trusted source of leadership wisdom, updated to address today's realities The Leadership Challenge is the gold-standard manual for effective leadership, grounded in research and written by the premier authorities in the field. With deep insight into the complex interpersonal dynamics of the workplace, this book positions leadership both as a skill to be learned, and as a relationship that must be nurtured to reach its full potential. This new sixth edition has been revised to address current challenges, and includes more international examples and a laser focus on business issues; you'll learn how extraordinary leaders accomplish extraordinary things, and how to develop your leadership skills and style to deliver quality results every time. Engaging stories delve into the fundamental roles that great leaders fulfill, and simple frameworks provide a primer for those who seek continuous improvement; by internalizing key insights and putting concepts into action, you'll become a more effective, more impactful leader. A good leader gets things done; a great leader aspires, inspires, and achieves more. This book highlights the differences between good and great, and shows you how to bridge the chasm between getting things done and making things happen. Gain deep insight into leadership's critical role in organizational health Navigate the shift toward team-oriented work relationships Motivate and inspire to break through the pervasive new cynicism Leverage the electronic global village to deliver better results Business is evolving at an increasingly rapid rate, and leaders must keep pace with the changes or risk stagnation. People work differently, are motivated differently, and have different expectations today—business as usual is quickly losing its effectiveness. The Leadership Challenge helps you stay current, relevant, and effective in the modern workplace.

## Book Information

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## Customer Reviews

"For anyone who wants to improve their leadership, The Leadership Challenge is the perfect book for you." (The association of MBA's, June 2017)

Since it was first published in 1987, The Leadership Challenge has become the gold-standard on becoming an exemplary leader. Well-grounded in research and written by James M. Kouzes and Barry Z. Posner, the premier authorities in the field, this essential resource has sold over 2.5 million copies and has been translated into more than 20 languages. Filled with deep insight into the complex interpersonal dynamics of mobilizing others to achieve shared aspirations, the sixth edition of the classic bestseller describes the practices that individuals must learn and the relationships that they must cultivate in order to engage constituents and create great workplaces. Revised to address current challenges with updated cases, this edition includes numerous international examples and perspectives from a variety of disciplines and industries. The Five Practices of Exemplary Leadership—the model that Jim and Barry derived from studying personal-best leadership experiences—continues to prove its validity as a clear, evidence-based path to achieving the extraordinary for individuals, teams, organizations, and communities. Real-life examples of the behaviors that all leaders at all levels demonstrate when they are at their personal best are provided, and the book clearly shows that leadership is not about personality; it's about an observable and learnable set of skills and abilities. The Leadership Challenge, Sixth Edition, turns the abstract concept of leadership into easy-to-grasp actions and behaviors that can be learned by anyone willing to step up and accept the challenge to lead.

The Leadership Challenge by Jim Kouzes and Barry Posner is a true classic. It's been validated by case studies, assessments and leaders around the world. It is cited in most major studies of leadership. It is both simple and complex, revealing layers of depth for dedicated students and practitioners of leadership. The sixth edition brings the Kouzes/Posner evidence-based framework of leadership to life in all new ways. New stories, new research findings, and new 4-color graphics show the power of simple behavioral changes leaders at any level can make. The Five Practices of Exemplary Leadership, the author's model that is based on millions of actual leader assessments, have changed many lives around the world, including mine. Reading others' stories inspires readers to take the plunge and liberate the leader inside themselves. For those already steeped in this work,

this edition is very shareable with clear and compelling illustrations to showcase important research. For those who are new to leadership development, there simply isn't a better starting point. It's impossible to read this book without recognizing yourself in it and being stirred to stretch toward your fullest potential.

Jim and Barry continue their Awesomeness with Practical strategies to building yourself as a great leader, a Must Read

This book is so powerful and so useful. It has all of the evidence that has made the past editions so compelling and also has new stories that make it relevant and inspiring for 2017 and beyond. You will not regret making this investment, because like any good investment it will grow in value and serve you for a long time.

The Leadership Challenge: How to Make Extraordinary Things Happen in Organizations (J-B Leadership Challenge: Kouzes/Posner) I am using this as a required text in a design management graduate course titled Collaboration, Culture, and Leadership. It is a superb book, well organized and deep enough to cover the ideas with rigor. Any book that survives to a sixth edition has something going for it, and this text is a keeper.

Purchased for my reference library. Delivers sound information on Leadership.

Excellent read

Excellent model to use in development of new leaders. I've been practicing this for 10+ years & each time I read or introduce it again I learn more.

This book is awful, nothing more than a long infomercial with testimonials that support the authors' points of view. Very disappointing.

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